

### "Just because you got the monkey off your back, doesn't mean the circus has left the town" - George Carlin

My ancestors were one of the many immigrants who left Lahore during the Partition of India. They rebuilt their lives and lifted themselves from their circumstances. Despite this, there is unhealed trauma from the struggles within the whole community. My grandfather founded his business in Mumbai and worked his entire life without enjoying his success.

Upon visiting the tribal women from Aarey Colony and bearing witness to the effort they were making for a better life, I felt the similarities. I asked my self:

## What are my motivations?

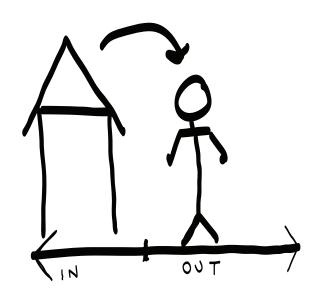
How will they handle the transition and social mobility? I have already seen it happen once, what can I do different?



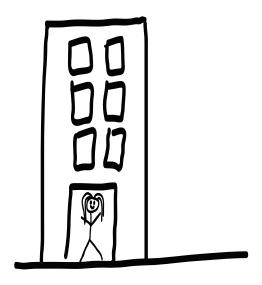




### Tisha



'It is a misconception that just because we are Indian girls, we can't go out. We can go everywhere'



'We moved from the BIT Chawl to a building because my mother saved up the money from her job'



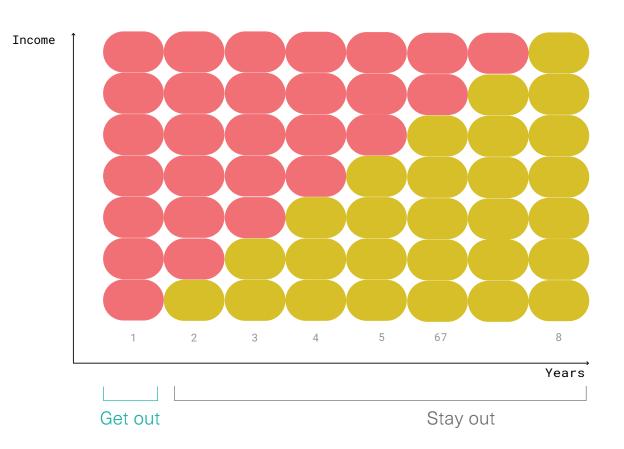
Tiny Miracles has helped by paying for my school fees and Karate classes. They never say no to anything.

Half of my research was working with Tisha, an 18 year old girl from Mumbai Central Slum near the red light area. Tiny Miracles started working with her family and funded her education/extra curricular since she was 7. Within 10 years, she set the precedent that change is possible. As she told me her ambitious plans for the future, I wondered how would she have felt if we would have attended the same high school? Would she feel comfortable? Would inviting her to my parties make her feel welcome or isolated? **Does opportunity and equality mean the same** as equity and balance in power? How is that created? For example, I was dropping her home and I could see that she felt a bit distant. Her demeanor was warmer when I was in her neighborhood. I heard the comments and saw the side eyes from the other women when she was leaving with me. Which made her feel a bit conscious to spend time together. Before hand, my friends had asked me 'Are you sure you want to meet her? Why are you doing this? You're crazy to go there'. **Could I do something** to increase empathy and trust towards each other?

## How Tiny Miracles works towards economic independence



Where Tisha grew up



Marginalized community - 800.

Total foundation expenditure for 'Get out' for 800 people: 750k euros for 8 years. Of which 220k is funded through own salary.

Less than 100 euros pp cost for the foundation spread over 8 years.

Start working the 'right way' in Year 2.

Foun

Foundation funded

Salary funded by themselves

**Get out** 

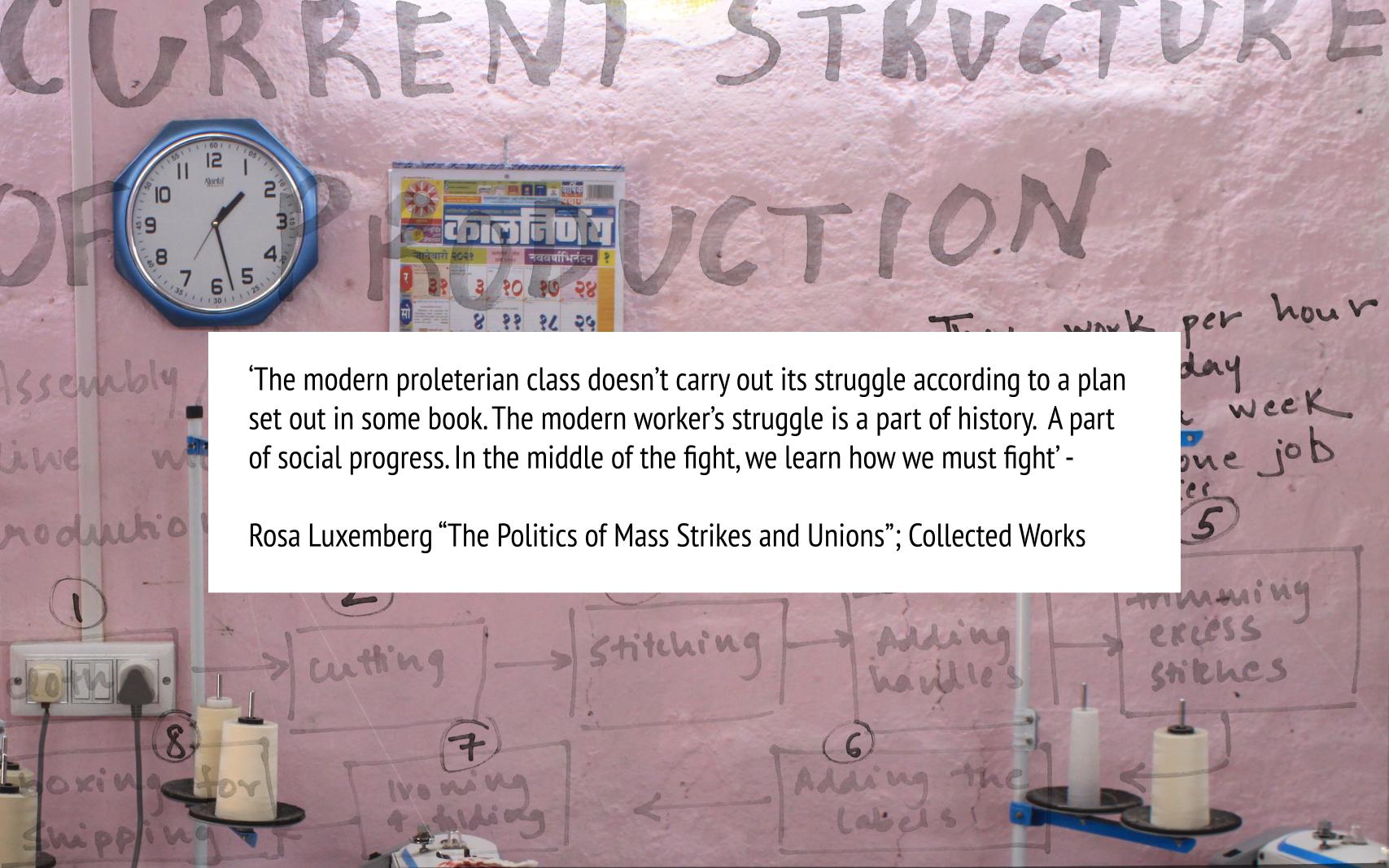
Decreasing funds from foundation

Stay out

Through working for a sustainable salary of which 20% is reserved for responsibilities. Dependence on foundation decreases as time progresses. People start working more independent







nwhat is their English Skill Imagination now? anguag 35.05 Root cause IMAGINATIO N > WAYS TO EXPAND mapping IMAGINATION ERSONALITY It is not simple cause and effect that happens in 10 years. When Tiny Miracles placed the children SELF SUFFICIENCY in school, the parents eventually removed them when the money ran out. It is a complex system that happened with assistance. Hence root cause mapping provides context, address assumptions and provides a way IN THOUGHT > IDEAS ON process to understand the value of FEMINISM the journey. numity give their Momen CHILDREN time to this is if MARRIAGE generates money. [] [] >BANKING

#### **Consciousness Raising -**

Increasing awareness about the healthy behavior.

#### **Dramatic Relief -**

Emotional arousal about the health behavior, whether positive or negative arousal.

#### **Self-Reevaluation -**

Self reappraisal to realize the healthy behavior is part of who they want to be.

#### **Environmental Reevaluation -**

Social reappraisal to realize how their unhealthy behavior affects others.

#### **Social Liberation -**

Environmental opportunities that exist to show society is supportive of the healthy behavior.

#### **Self-Liberation -**

Commitment to change behavior based on the belief that achievement of the healthy behavior is possible.

#### **Helping Relationships -**

Finding supportive relationships that encourage the desired change.

#### **Counter-Conditioning -**

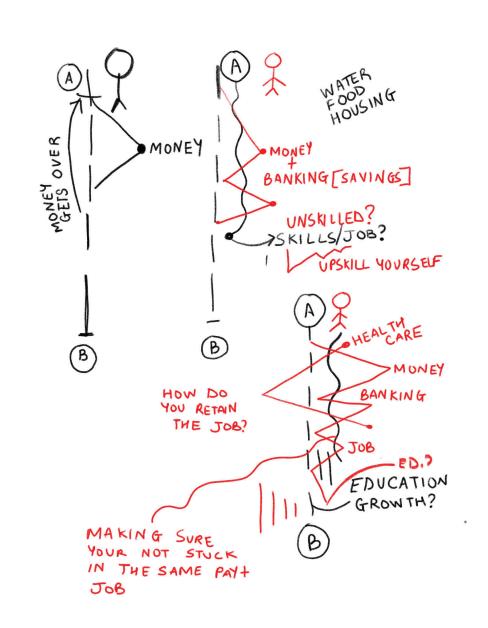
Substituting healthy behaviors and thoughts for unhealthy behaviors and thoughts.

#### **Reinforcement Management -**

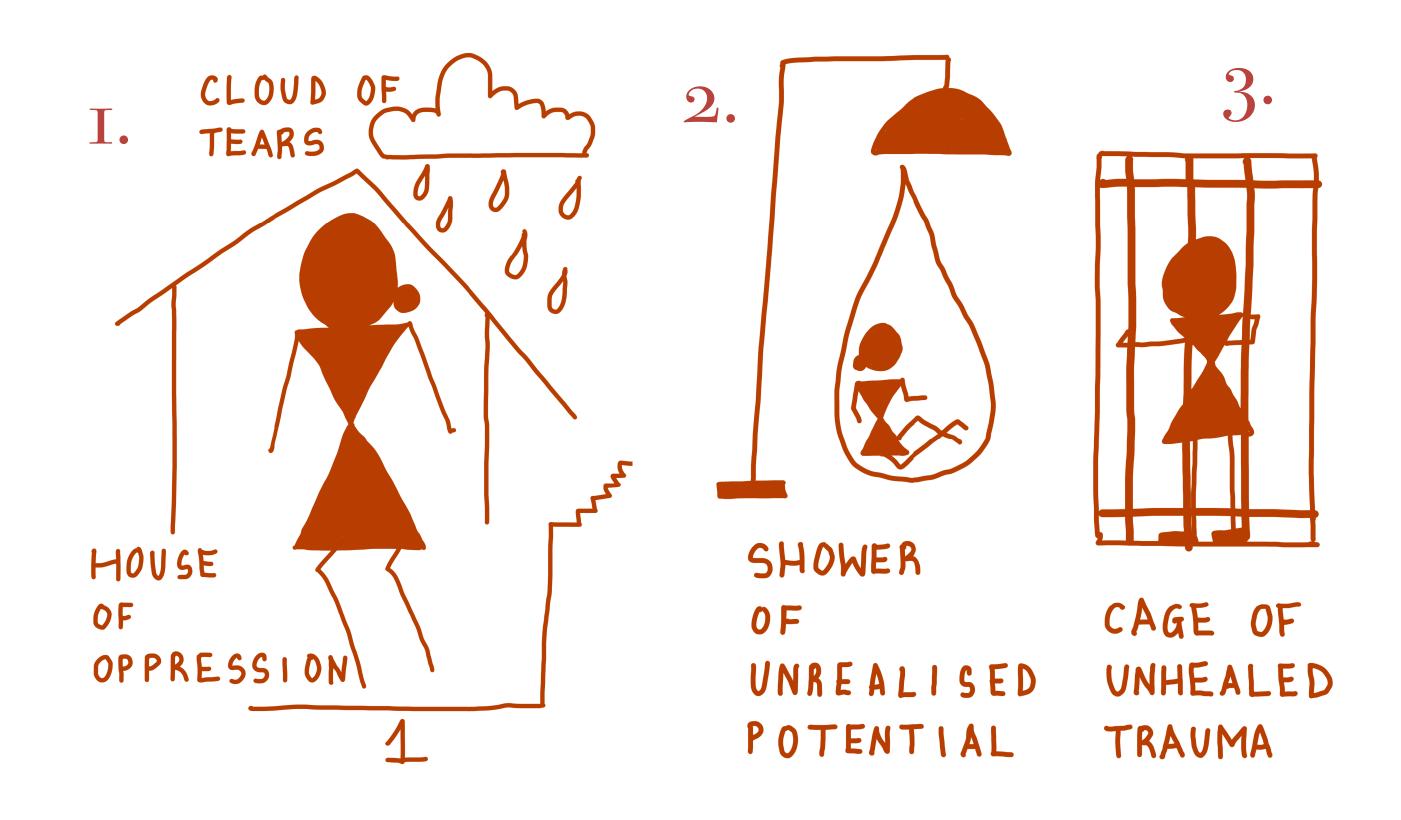
Rewarding the positive behavior and reducing the rewards that come from negative behavior.

#### **Stimulus Control -**

Re-engineering the environment to have reminders and cues that support and encourage the healthy behavior and remove those that encourage the unhealthy behavior.



This is your starting point. You are assigned the context



STARTING POINT

PHASE 1/8 8 poverty you are homeless food unstable shelter. water broke 100/ health/education funded by Ting Miracles + salary [i.e. 2011 of salary]

A BOARD GAME



# What is their current position?

Sample Problem 02: My partner gambled away the monthly savings. Now I have to start from scratch. My future is not looking very bright.

Sample Problem 05: The local police officer got a hint that I may be doing well for myself. He asking for a weekly cut or he will harass me everyday. My earnings take a severe hit. What is the solution for it?

# What are the identified problems?

Sample Problem 03: My loved one is severely ill. I spent all my money for healthcare. How can I move ahead from this set back?

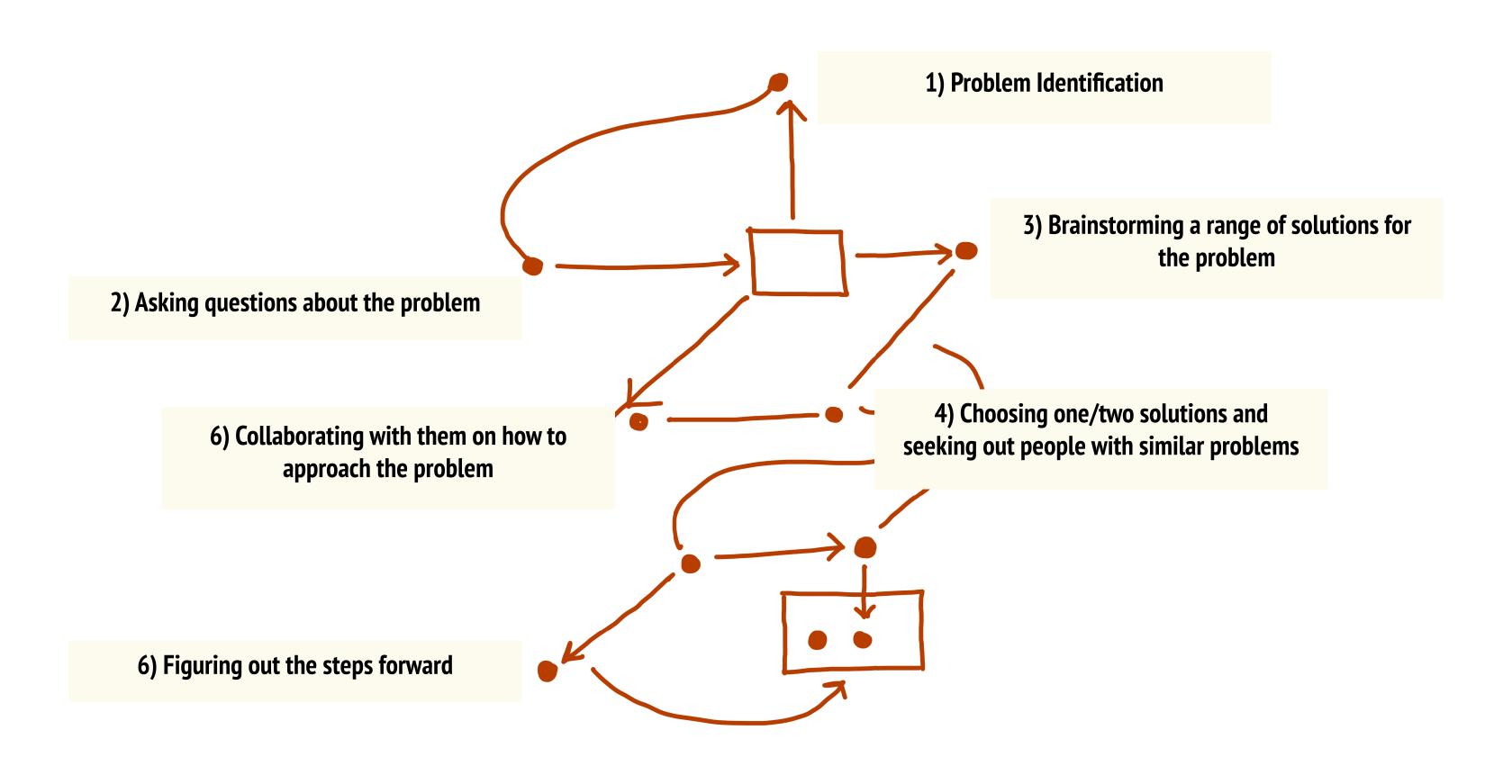
Sample Problem 06: The rival party of the government is staging communal riots - I am injured and my office is burnt down. How do I rebuild my life?

Sample Problem 01: I applied for a job at the local tailor shop to learn from the master. The job has minimal pay and no upward mobility. What am I supposed to do?

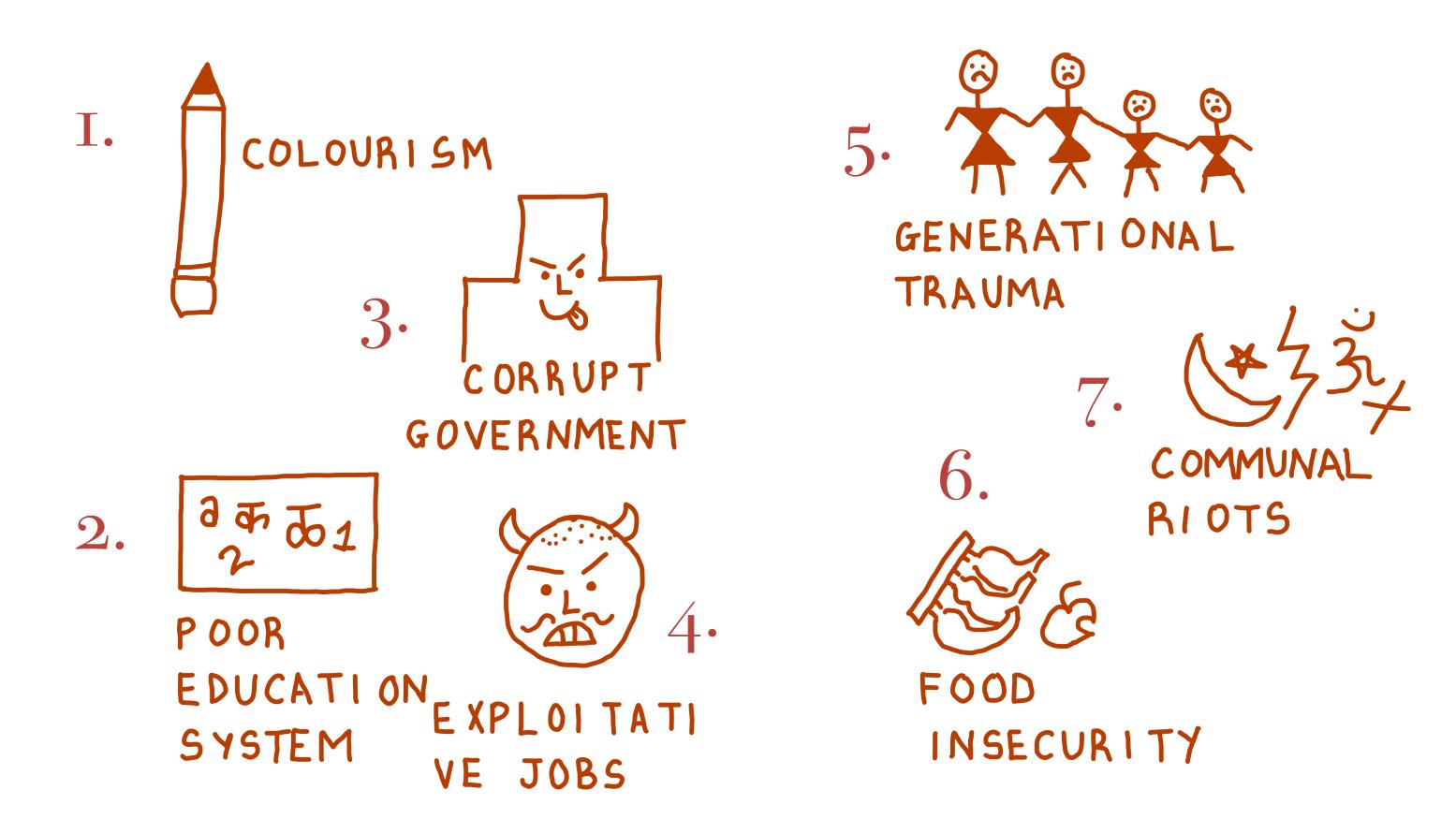
Sample Problem 03: My loved one is severely ill. I spent all my money for healthcare. How can I move ahead from this set back?

Sample Problem 04: The government is trying to take down/ gentrify our neighborhood. Without any roof over my house, what am I supposed do to?





Pick a random number from 1 - 7 and get surprised.





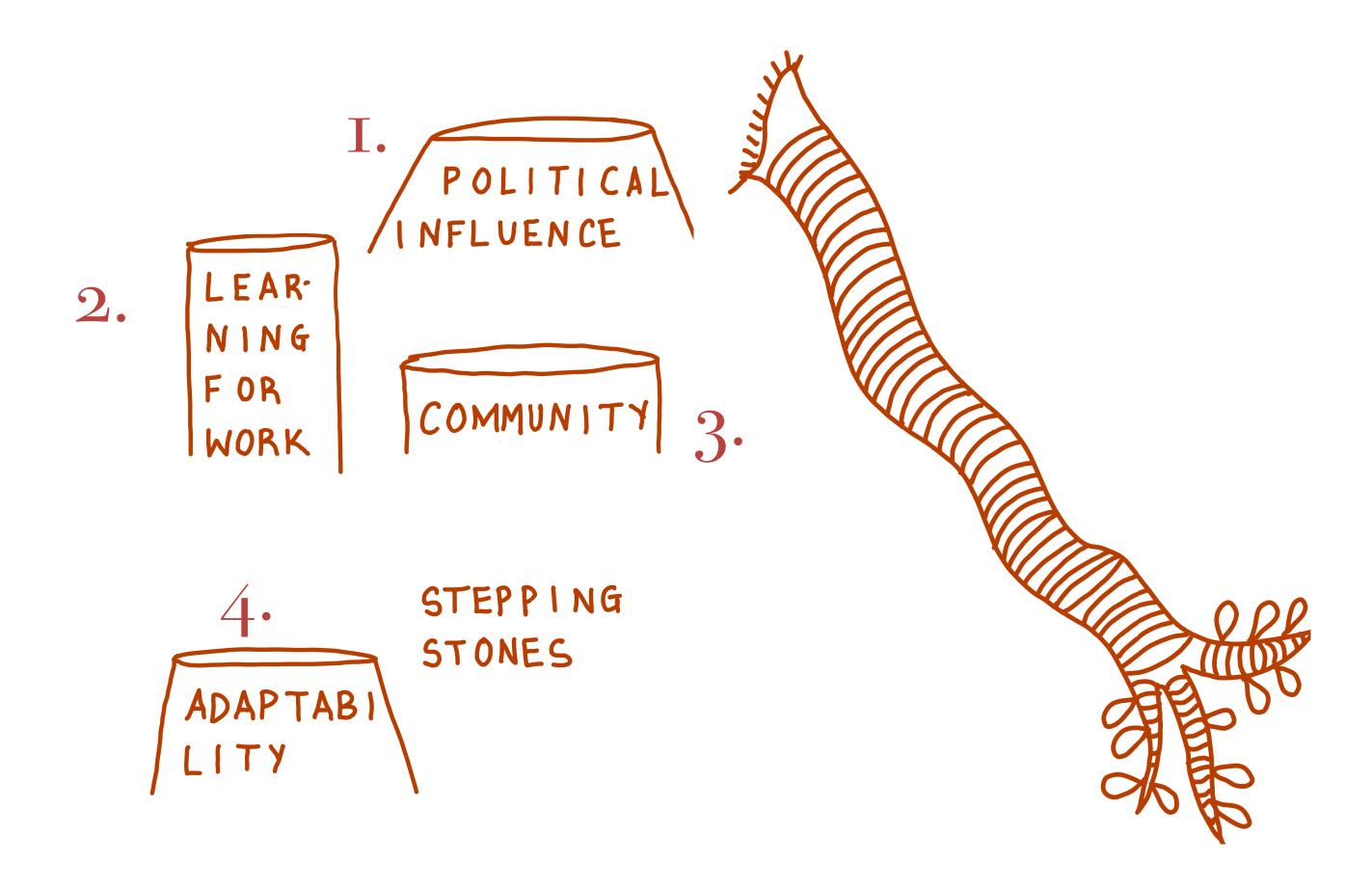
### If you take a step back, you need to skip a turn in this house.

# SECRETS AND ISOLATION

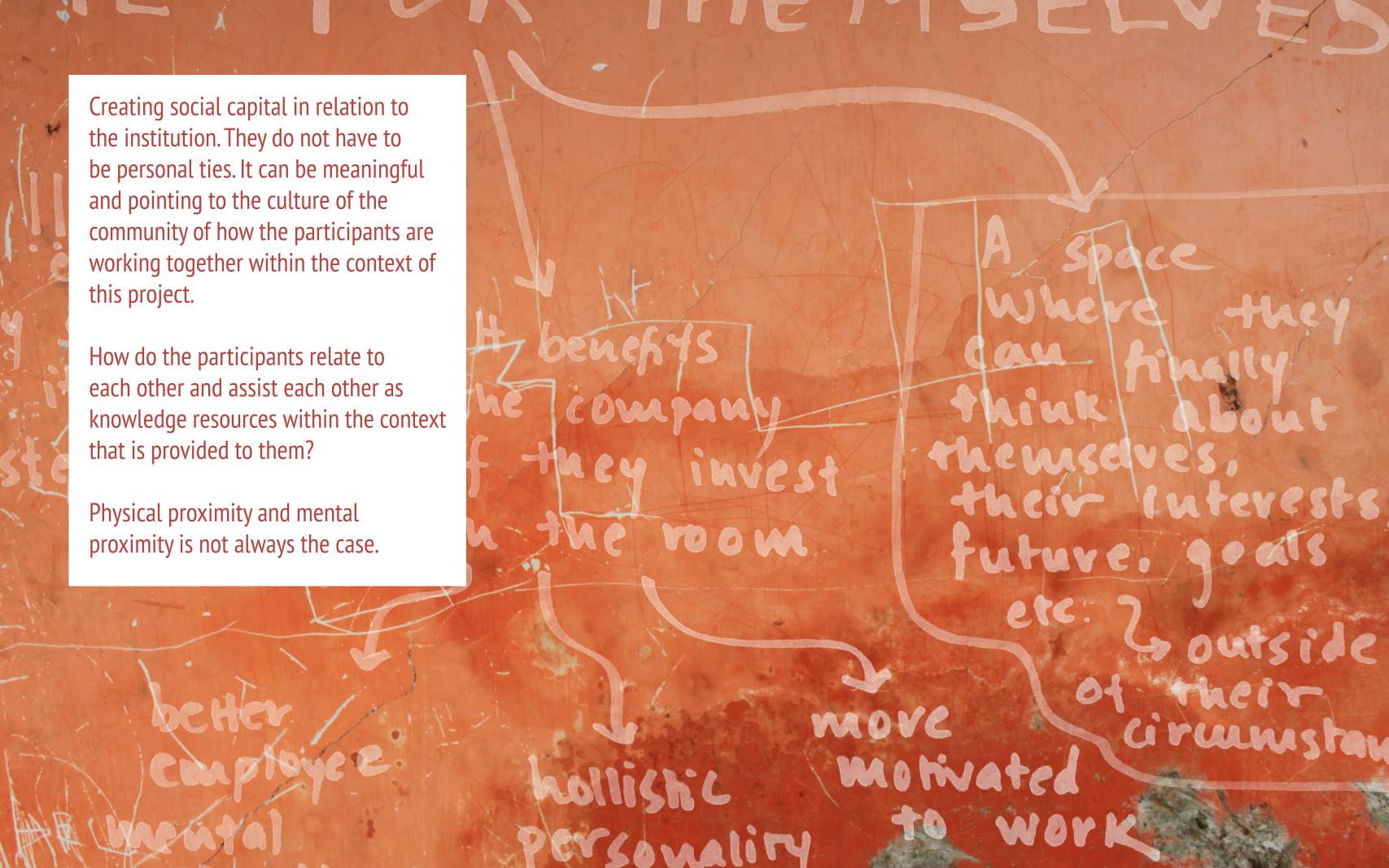
It is a very closed community. They do not open or trust outsiders very easily or often. In order to move ahead, they would need to be more inclusive and visible with the problems. Hence you miss a turn in the house of secrets and isolation.



Positive markers that take you to next phase. Your choice.

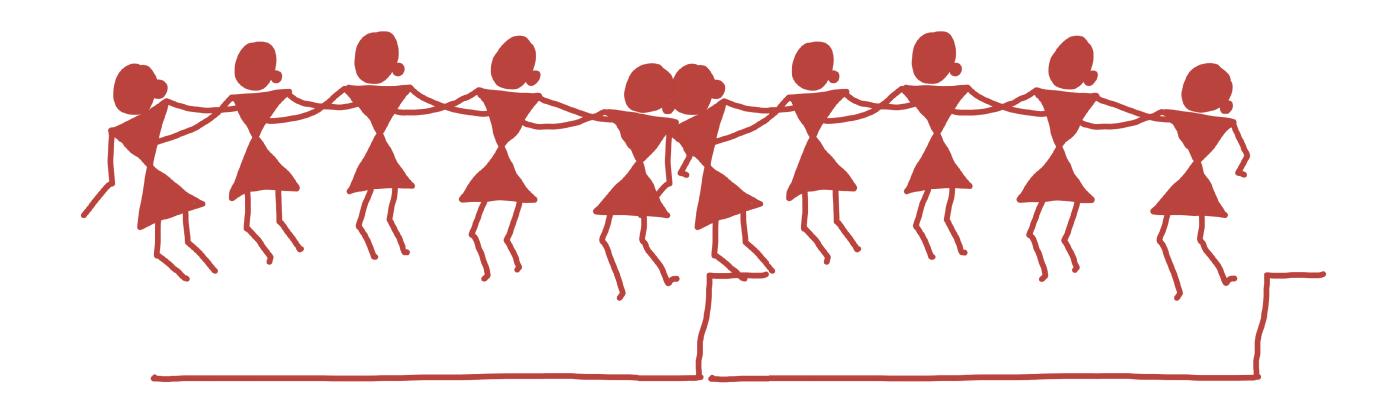




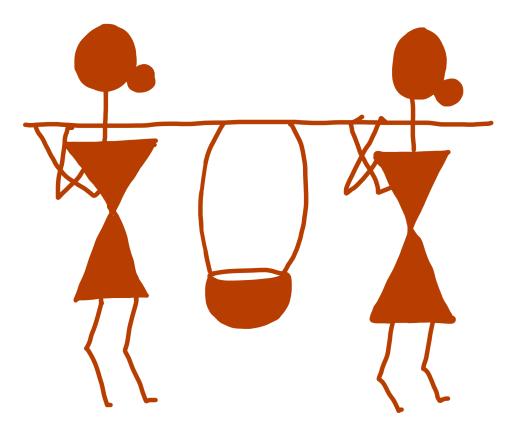


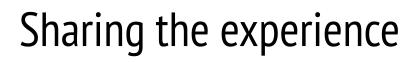
### Creating durable engagements

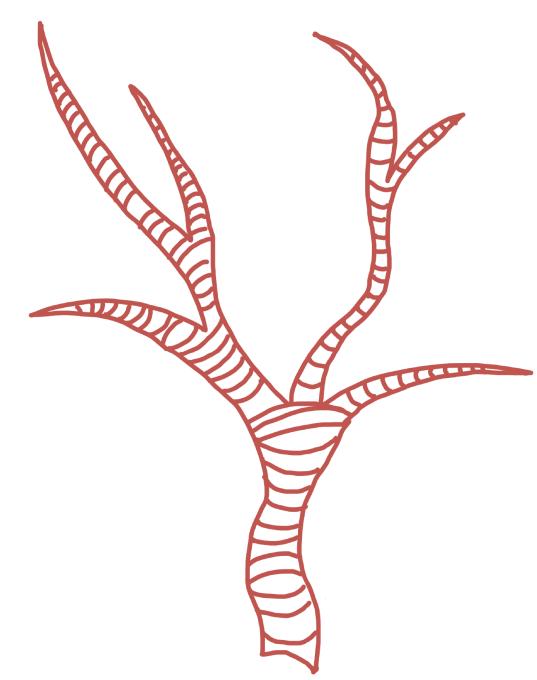
The game is multi - player. You can only move ahead by assisting each other.













that meets their current skill lev 1-10 chose. iduse ainin underst anding with provide room for growth The Tocal police! by skill-training ect a leader m the community workshops